

# Management structure



## Directors

### 1 Hiroshi Kato

Representative Director and Chairman

April 1979 Joined the Company  
 April 2010 General Manager of Finance & Accounting Department  
 June 2010 Executive Officer  
 June 2011 Director and Executive Officer  
 June 2014 Director and Managing Executive Officer  
 June 2017 Representative Director and Vice President, Executive Officer  
 June 2018 Representative Director and President, Executive Officer  
 April 2024 Representative Director and Chairman (incumbent)

### 2 Akira Higashiyama

Representative Director and President

In charge of Research & Development Center and Intellectual Property Planning Department  
 April 1986 Joined the Company  
 June 2014 Executive Officer  
 June 2014 Group General Manager of Engineering Group  
 June 2017 Managing Executive Officer  
 June 2018 Director and Managing Executive Officer  
 June 2019 Director and Senior Managing Executive Officer  
 June 2022 Representative Director and Vice President, Executive Officer  
 April 2024 Representative Director and President, Executive Officer (incumbent)  
 In charge of Research & Development Center and Intellectual Property Planning Department (incumbent)

### 3 Makoto Okabe

Director and Senior Managing Executive Officer

In charge of Human Resources Department and Corporate Planning Office  
 Assigned to supervise Tabletop Group  
 President of NORITAKE U.S.A., INC.  
 Chairman of NORITAKE LANKA PORCELAIN (PRIVATE) LIMITED  
 April 1983 Joined Mitsubishi Corporation  
 June 2020 Managing Executive Officer  
 June 2020 Deputy General Manager of Sales Division, Industrial Products Group  
 April 2023 In charge of Human Resources Department and Corporate Planning Office  
 Assigned to supervise Tabletop Group  
 President of NORITAKE U.S.A., INC.  
 Chairman of NORITAKE LANKA PORCELAIN (PRIVATE) LIMITED (incumbent)  
 June 2023 Director and Senior Managing Executive Officer (incumbent)

### 4 Yuko Fuma

Director and Managing Executive Officer

In charge of General Administration Department, Legal Department, Secretary Office, and Auditing Office  
 April 1986 Joined the Company  
 February 2015 General Manager of Corporate Planning Office  
 June 2018 Executive Officer  
 June 2019 Director and Executive Officer  
 June 2022 Director and Managing Executive Officer (incumbent)  
 April 2024 In charge of General Administration Department, Legal Department, Secretary Office, and Auditing Office (incumbent)

### 5 Ryoichi Yamamoto

Director (Outside)

April 1973 Joined The Daimaru, Inc. (currently Daimaru Matsuzakaya Department Stores Co., Ltd.)  
 May 2003 Representative Director and President, Chief Operating Officer, and General Manager of Department Store Operations of Group Headquarters, The Daimaru, Inc.  
 September 2007 Director, J. Front Retailing Co., Ltd.  
 Director, Matsuzakaya Co., Ltd. (currently Daimaru Matsuzakaya Department Stores Co., Ltd.)  
 March 2010 Representative Director and President, Daimaru Matsuzakaya Department Stores Co., Ltd.  
 April 2013 Representative Director and President, J. Front Retailing Co., Ltd.  
 May 2017 Director and Representative Executive President, J. Front Retailing Co., Ltd.  
 May 2020 Director and Chairman of the Board of Directors  
 June 2021 Director (Outside), Daido Steel Co., Ltd.  
 June 2021 Director of the Company (incumbent)

### 6 Takahiro Fujioka

Director (Outside)

April 1979 Joined Toyota Motor Co., Ltd. (current TOYOTA MOTOR CORPORATION)  
 June 2006 Managing Officer, TOYOTA MOTOR CORPORATION  
 May 2011 Senior Advisor, Aichi Steel Corporation  
 June 2011 Representative Director and President, Aichi Steel Corporation (incumbent)  
 June 2023 Representative Director and Chairman, Aichi Steel Corporation (incumbent)  
 June 2024 Director of the Company (incumbent)

### 7 Yoshimasa Nakamura

Director and Audit & Supervisory Committee Member

April 1989 Joined the Company  
 February 2015 General Manager of Finance & Accounting Department  
 April 2019 Executive Officer  
 June 2021 Executive Officer  
 June 2023 Director (Audit & Supervisory Committee Member) (incumbent)

### 8 Tatsuhiko Saruwatari

Director (Outside) and Audit & Supervisory Committee Member

April 1976 Joined TOTO KIKI LTD. (currently TOTO LTD.)  
 June 2000 Executive Officer, TOTO LTD.  
 June 2001 Director and Executive Officer, TOTO LTD.  
 June 2002 Director and Managing Executive Officer, TOTO LTD.  
 June 2006 Director and Senior Managing Executive Officer, TOTO LTD.  
 May 2013 Audit & Supervisory Board Member (Outside), IZUTSUYA Co., Ltd.  
 June 2013 Representative Director and Vice President, Executive Officer, TOTO LTD.  
 April 2016 Director, TOTO LTD.  
 June 2016 Advisor, TOTO LTD.  
 June 2016 Audit & Supervisory Board Member of the Company  
 June 2020 Director (Outside), Japan Cash Machine Co., Ltd. (incumbent)  
 June 2023 Director (Audit & Supervisory Committee Member) (incumbent)

### 9 Takashi Morisaki

Director (Outside) and Audit & Supervisory Committee Member

April 1978 Joined The Mitsubishi Bank, Limited (currently MUFG Bank, Ltd.)  
 April 2008 Managing Officer, Mitsubishi UFJ Financial Group, Inc.  
 April 2008 Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)  
 May 2010 Managing Executive Officer and Chief Executive Officer, Headquarters for Aisa, The Bank of Tokyo-Mitsubishi UFJ, Ltd.  
 May 2012 Senior Managing Executive Officer and Chief Executive, Global Markets Unit, The Bank of Tokyo-Mitsubishi UFJ, Ltd.  
 June 2012 Senior Managing Director and Chief Executive, Global Market Unit, The Bank of Tokyo-Mitsubishi UFJ, Ltd.  
 July 2012 Managing Officer and Group Head, Integrated Global Markets Business Group, Mitsubishi UFJ Financial Group, Inc.  
 May 2014 Deputy President, The Bank of Tokyo-Mitsubishi UFJ, Ltd.  
 June 2016 Corporate Advisor, The Bank of Tokyo-Mitsubishi UFJ, Ltd.  
 September 2016 Senior Counselor, Mitsubishi Research Institute, Ltd.  
 October 2016 Executive Vice President and Executive Officer, Mitsubishi Research Institute, Ltd.  
 December 2016 Representative Director and President, Mitsubishi Research Institute, Ltd.  
 June 2021 Audit & Supervisory Board Member of the Company  
 December 2021 Chairman of the Board, Mitsubishi Research Institute, Ltd. (incumbent)  
 June 2023 Director (Outside), INES Corporation (incumbent)  
 June 2023 Director (Audit & Supervisory Committee Member) (incumbent)

## Executive Officer

### Hiroshi Yorita

Managing Executive Officer  
 In charge of Production Engineering Center and Sustainability Promotion Office

### Tomoharu Kondo

Executive Officer  
 General Manager of Engineering Division, Industrial Products Group

### Tomoaki Maeda

Managing Executive Officer  
 Group General Manager of Industrial Products Group

### Takahiro Morishita

Executive Officer  
 Division General Manager of Ceramics Division, Ceramics & Materials Group

### Shinji Kato

Executive Officer  
 Group General Manager of Ceramics & Materials Group and Division General Manager of Electronic Materials Division

### Tomoyuki Katada

Executive Officer  
 Group General Manager of Tabletop Group and General Manager of Sales & Marketing Department

### Yoshiaki Takaba

Executive Officer  
 Group General Manager of Engineering Group

### Hideyuki Shibata

Executive Officer  
 General Manager of Sales Division, Industrial Products Group

### Munenari Mizukuchi

Executive Officer  
 In charge of Finance & Accounting Department and Information Planning Office  
 General Manager of Finance & Accounting Department

### Hidetaka Shimizu

Executive Officer  
 General Manager of Production Engineering Center

### Yoshiya Tanimura

Executive Officer  
 President of KCM CORPORATION

### Takema Wada

Executive Officer  
 General Manager of Manufacturing Division, Industrial Products Group

### Takashi Yamasaki

Executive Officer  
 President of NIPPON RESIBON CORPORATION

(As of June 24, 2024)