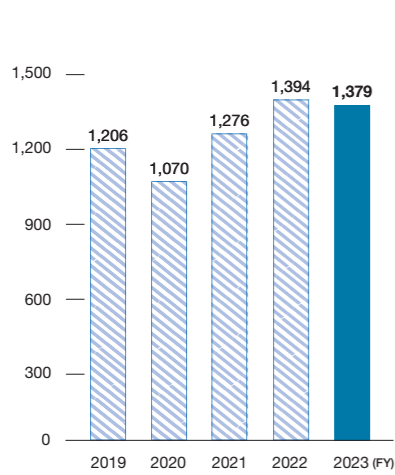
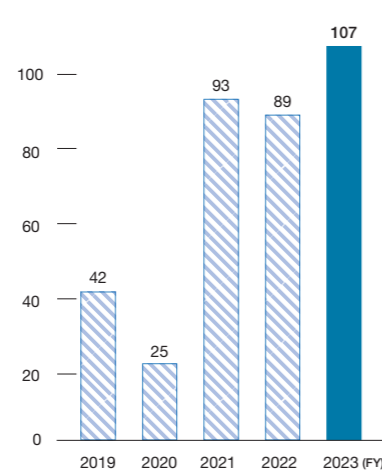


Financial Highlights (FY2023 consolidated basis)

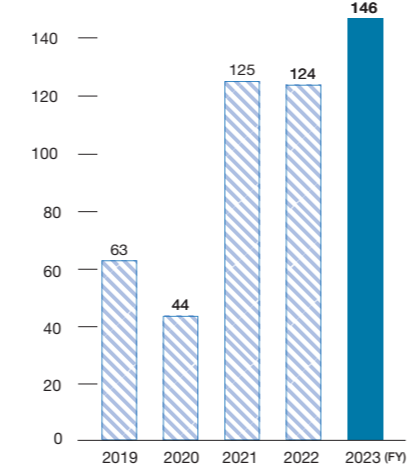
Net sales (hundred million yen)



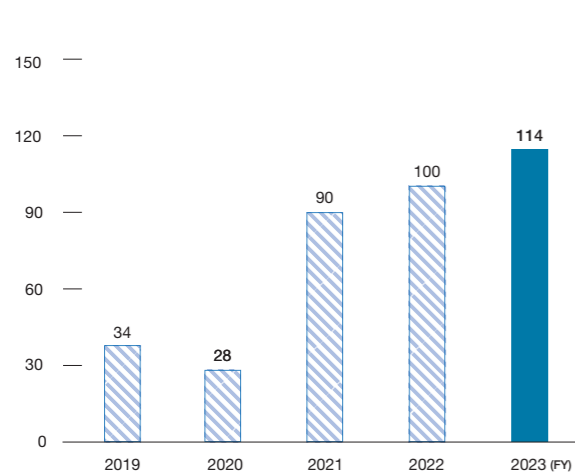
Operating profit (hundred million yen)



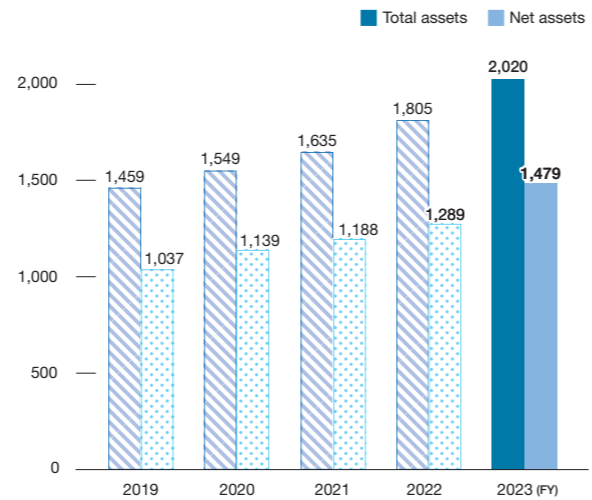
Ordinary profit (hundred million yen)



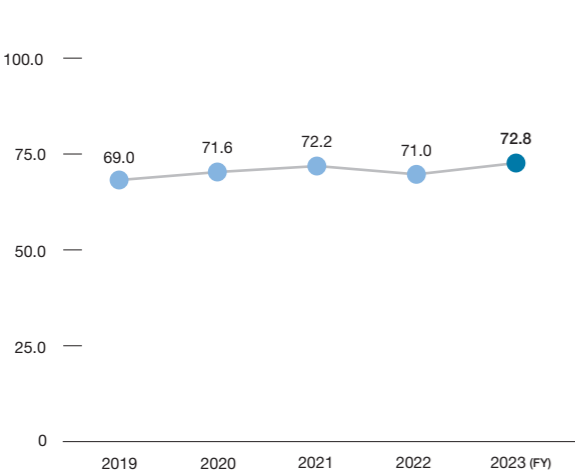
Profit attributable to owners of parent (hundred million yen)



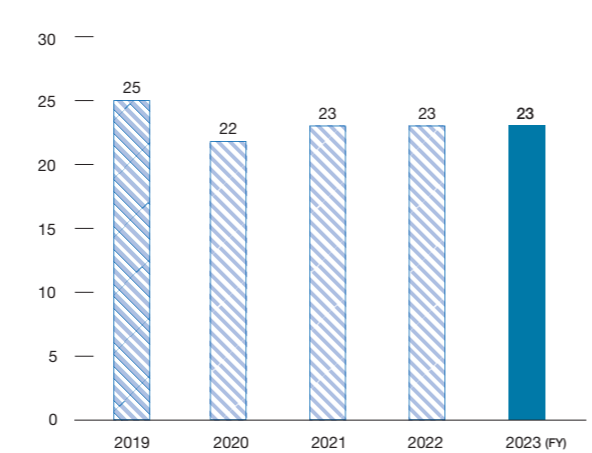
Total assets, net assets (hundred million yen)



Equity Ratio (%)

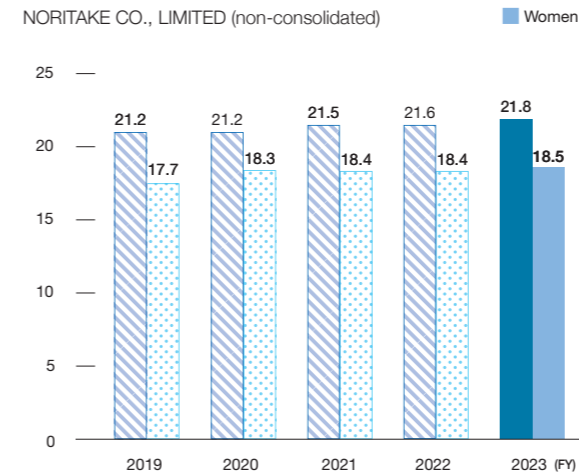


Research and development expenditures (hundred million yen)

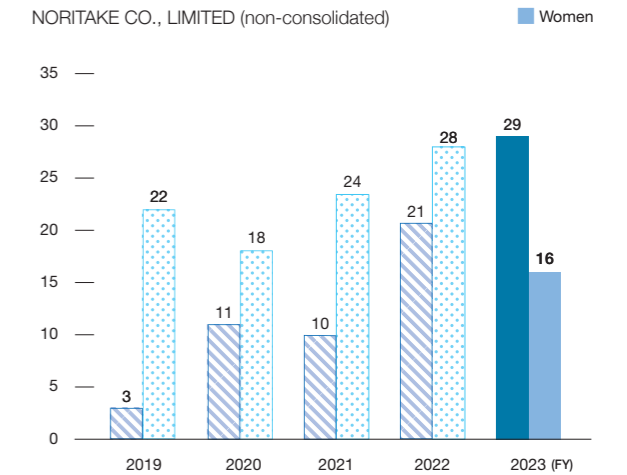


Non-Financial Highlights

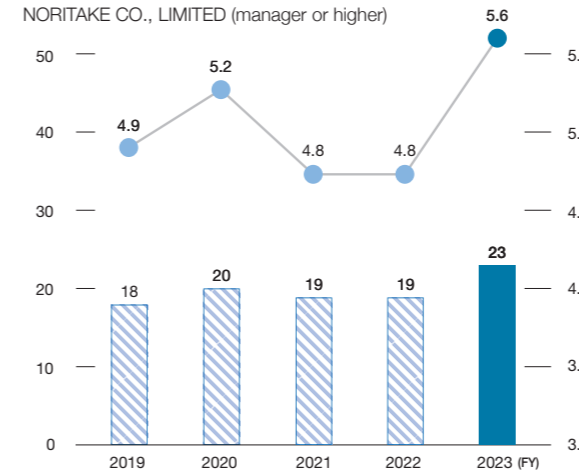
Average length of service (by gender; years)



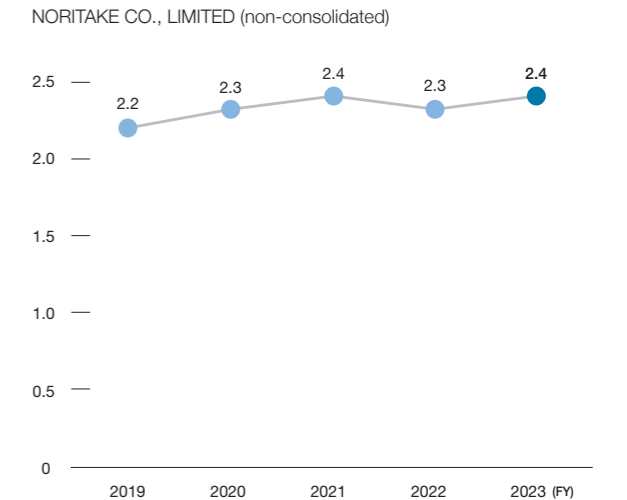
Use of parental leave (by gender; persons)



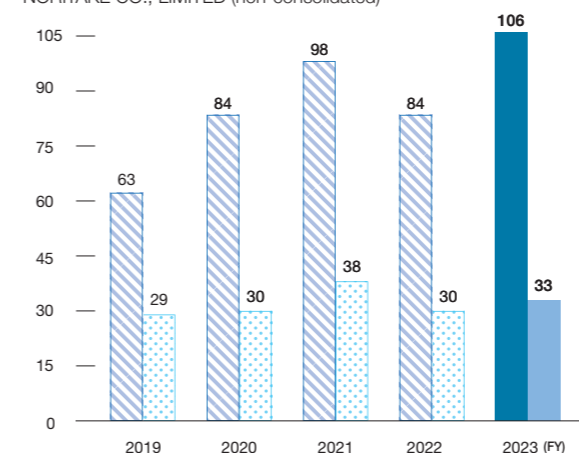
Ratio of female managers (%), number of female managers (persons)



Percentage of disabled employees (%)



Number of patent applications (number)



Number of employees by business (persons)

Consolidated

Fiscal Year	2019	2020	2021	2022	2023
Industrial Products	2,617	2,566	2,551	2,430	2,393
Ceramics & Materials	895	875	866	830	824
Engineering	245	254	314	313	322
Tabletop	1,141	1,085	1,017	1,003	1,009
Corporate	222	249	259	255	273
Total	5,120	5,029	5,007	4,831	4,821

(As of March 31, 2024)